

Approved
 Chairman of the State Committee on
 Investment and State Property Management
 of the Republic of Tajikistan
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**Action Plan
 of the Taskforce on Women Entrepreneurship Support for 2017-2018 years**

#	Action	Purpose/objectives	Responsible agencies	Time completed	Notes
1	<i>Coordinate Policy and Programs on Women Entrepreneurship Support in Tajikistan</i>				
1a	Data collection and updating consolidated matrixes of projects and programs on women entrepreneurship support realized by the public sector, development partners and private sector	Promoting coordination of programs and projects on women entrepreneurship support in Tajikistan with a purpose of revealing the useful experience, gaps as well as strengthening coordination and preventing duplication	Members and the Secretariat of the Taskforce	Permanently	Information will be update regularly. Up to present data on 2014 - 2015 is collected and consolidated matrixes of programs and projects on women entrepreneurship support in Tajikistan
2	<i>Improvement of Analytic Base for Revealing Problems and Challenges on Development of Women - Led Business</i>				
2a	Conduct comparative analysis of done researches on women entrepreneurship issues in Tajikistan; Discover gaps in researches necessary to create favorable conditions	Summarize all the recommendations of conducted analyses by TF members and to submit them to “Rule of Law” Conference Submit officially all recommendations of the	TF Secretariat, EBRD Gender Responsive Investment Climate Project, CCIICPRT	2017 -2018	EBRD will support conducting the research on gender-sensitive business climate in Tajikistan within Gender Responsive Investment Climate Project

	<p>for women-led business support in the country.</p> <p>Based on revealed gaps to conduct gender-sensitive business climate analyses</p>	<p>Taskforce to the Government of the country, key ministries and agencies</p> <p>Develop Action Plan of the Government on Promotion and Support to Women-led Business in Tajikistan</p>			
2b	<p>To develop and introduce new indicators of women entrepreneurship development to evaluate progress in this area based on conducted analyses of gender disaggregated statistics of entrepreneurship, revealed gaps and developed recommendations</p> <p>Learn experience of countries on development of new indicators of women entrepreneurship development</p>	<p>Improvement of monitoring and evaluation system of the policy on entrepreneurship support including women entrepreneurship</p> <p>Increasing the capacity of the public bodies on collection and analyses of gender disaggregated data taking into account gender aspects.</p> <p>Development of methodology and improvement of gender statistics of entrepreneurship</p>	<p>Agency on Statistics, SKISPMRT with support of development partners</p> <p>Project proposal will be prepared by the TF secretariat</p>	2017-2018	<p>According to the point 14 of the action Plan of Government on Perfecting Statistics Accounting for 2016-2021 approved by the Government Decree dated 29.10.2015, #614 it is prescribed to develop methodology and to perfect gender statistics of entrepreneurship.</p>
3	<i>Increasing the Awareness and Access of Women to Necessary Skills and Knowledge</i>				

3a	<p>Arrange and hold permanently national information campaigns on promotions women entrepreneurship (Symposiums or Forums on work done by TF and on women entrepreneurship development and support)</p> <p>Arrangement of Women-Led Business Forum on international level in the framework of the Global Entrepreneurship Week</p>	<p>To spread positive image and help overcome negative stereotypes about women's entrepreneurship</p> <p>Use as examples winners Farah.</p> <p>As a continuation of promoting of women entrepreneurship at a national level to arrange international women business forum with inviting investors to support SME, to organize exhibitions, competitions, master-classes...</p>	<p>SCISPMRT, KWFA in cooperation with business associations and development partners</p> <p>USAID and NABWT</p> <p>AMCHAM</p> <p>SCISPMRT</p> <p>KWFA</p>	<p>October 14 every year- "Entrepreneurs' Day" is celebrated in Tajikistan.</p> <p>Within the week of entrepreneurs to celebrate the day of Women Entrepreneurs</p> <p>Every year in November</p> <p>Global Entrepreneurship Week is celebrated in November and one day is dedicated to women entrepreneurship</p>	<p>SCISPMRT, CWFA together with business associations and development partners' support every year conduct Women Business Forum</p> <p>Also face to face measures hold to help women to establish business relations with value chain participants</p> <p>It is arranged exhibitions of women entrepreneurs products, sharing experience with succeed business ladies from abroad, business trainings and master-classes on issues of women-led business as well</p>
3b	To conduct post Farah-2016 events	Promotion of success stories of best business ladies winners of Farah-2016 competition	SCISPMRT, NBWAT	2017 year	There is a practice to conduct a competition of the best business lady of the year "Farah"

	To arrange national competition Farah-2018 to reveal succeed business women	Arrangement and conducting national competition Farah 2018		March – October 2018	once in two years and post –Farah events directed on promotion of success stories of business ladies and enhancement of their capacity
3c	Develop and introduce special course on essentials of entrepreneurship in a form of theme classes on entrepreneurship to introduce in high grades curriculum of secondary schools	Promote education on entrepreneurship among the youth. Develop co-educational program to study the basis of economics for training secondary schools’ teachers with subsequent teaching schoolchildren	SCISPMRT, Ministry of Education and Science, project «Development of youth entrepreneurship» WB,	2017-2018	To review topics of extracurricular hours and determine the format and scope of classes on basics of entrepreneurship for further inclusion. Pilot the developed course on the basics of entrepreneurship for high grade pupils in secondary schools (Ministry of Education and Science of the Republic of Tajikistan).
3d	Professional retraining of women, teaching them business administration and management	Professional retraining should be focused on business planning, business management, increasing self-confidence and professional competency through development of leadership	TF, Club of Young Entrepreneurs, KWFA	2017-2018	KWFA and Club of Young Entrepreneurs conduct regularly events on development of leadership and business skills among the young girls.

	<p>Facilitating the creation of a wide network of business education centers, business incubators, strengthening women's access to educational, information and marketing services, and consultations.</p> <p>Teaching women different professional skills necessary to start own business.</p>	<p>and negotiation skills;</p> <p>Arrangement of mini MBA courses for capacity development women entrepreneurs to do business</p> <p>To analyze operating business incubators and their capacity.</p> <p>To promote effective and operating business incubators and then to spread and improve business services for women entrepreneurs.</p> <p>Enhancing the capacity of women on business and marketing, holding seminars, consultations and different trainings, organization of exchange visits among women entrepreneurs of different provinces and regions.</p>	<p>NABWT business incubator (Khujand)</p> <p>Association of Innovation and Nechologic Entrepreneurship project “Technopark – Business Incubator Tajikistan»</p> <p>SCISPMRT and OSCE business incubators (resource centers - Khatlon Province: Kulob and Shaartuz)</p> <p>Project of KWAF in cooperation with China Embassy on teaching women different professional skills in Khatlon Provinces</p>	<p>2016- 2017</p>	<p>Mini MBA courses supported by the ADB for semi-final winners of FARAH-2016, training center “Advanced Experience on Business and Finance”</p> <p>How succeed business incubators work with women and which special products/needs they revealed.</p> <p>KWAF in cooperation with China Embassy start to implement a project on teaching women of Khatlon Region sewing skills, providing them with professional sewing machine to start their own business.</p>
3e	Contribute in improvement of living standards of	Training the unemployed women having disabled	NAWB “Kadbonu”	2018	

	vulnerable unemployed women (with disabled children)	children in districts of republican subordination in month course “Barber Stylist” Conduct a Round Table on “Small home business – a way to improve the living standards of vulnerable women”			
3e	Increase the level of vocational and technical education of women and training non-traditional professions to them Analyzing the economic opportunities and demand for skill of informal sector with a purpose of self-employment	Increasing economic participation by women in Tajikistan, envisioned as a general improvement in women’s income levels and a narrowed gender gap in business ownership. Strengthening women’s capacity to use ICT applications in business operations. Research complete the analyses of the labor market conducted within Midterm Development Program in which key focus is done on wage earner skills, expectation of potential beneficiaries, curriculums and prices of training organizations	ADB, Ministry of Labor, Migration and Employment	2016-2018 2017-2018 (18 months) 2017-2018	ADB and MLMERT Project on “Strengthening the Women Technical and Vocational Education and Training” "Market-oriented and inclusive curriculum" program Pilot ICT training for Women Entrepreneurs to Develop Businesses Skills Project implemented by NGO and financed by ADB. ADB Regional Technical Assistance on Strengthening Gender Inclusive Growth

4. Development and Support of Handcrafts					
4a	<p>Supporting start-up handcrafting (youth)</p> <p>Encouragement and stimulation of people engaged in handicraft business, development of programs of schools on the principle: "Ustod-Shogird" for rare types of handicrafts</p>	<p>Recovering and saving traditional handcrafting, their popularization, attraction of tourism, getting income from handcrafting and expanding the market access, fostering respect and lean attitude among the younger generation to their traditions and culture</p> <p>Teaching young women from rural areas, in particular Penjikent, Khujand, Istaravshan and Ganci, the skills of embroidery suzane</p>	<p>Handcrafts Union of Tajikistan</p> <p>NASME</p> <p>NABWT</p> <p>UNIDO</p> <p>USAID</p> <p>IFAD</p> <p>UN-Women</p>	2017 -2018	<p>Central Asia Invest IV NICE-TAK</p> <p>UNIDO project on carpet weaving development focused on revival of carpet weaving on the basis of traditional methods</p> <p>IFAD Project on using the PPP for women-led business development (MSDSP) covers 16 groups including totally the 180 women and 300 farmers processing mohair and cashmere</p> <p>UN-women supports initiatives of women groups on SME development directed on cross-border cooperation</p>
4b	<p>Analyzing programs (organizations), coordination on development of draft Law "On handcrafting" with TF on development and</p>	<p>Supporting the social entrepreneurship development among the women</p> <p>Learning the experience of</p>	<p>TF, MEDT, NASME</p> <p>UCT</p> <p>UN-Women</p>	2017-2018	<p>There is a Taskforce on Handcrafting Development and Support under the Ministry of Economic Development and</p>

	support handcrafting and submitting proposals on improvement of women business regulation	Uzbekistan, Iran, Turkmenistan and Kyrgyzstan on handcraft development Promotion of handcraft development by improvement of legal framework and development of mechanism to give them incentives	UNIDO		Trade, within framework of which draft Law “On handcrafting” is being considered. All ministries and agencies have to consider the draft law. To establish Working Group under the TF on development of draft law on handcrafts
4c	Promotion of Value Chain development among the women artisan Involving Tajik diaspora to promote domestic artisan product in abroad	Increasing the competitiveness of women artisan products Involving women artisan for the sale / export of their products through OOO Ozara / online shop Recommendations for the development of programs to expand access of women artisans to the market, to establish their relationship with potential buyers, to advertise their products, to organize a fair	<i>NABWT</i> <i>The Union of Craftsmen of Tajikistan</i> <i>NASME</i>	2017-2018	Potential of the diaspora is actively used by Armenia, India, China, Bangladesh, Pakistan, Iran, Afghanistan, Morocco and Tunis for the development of the national economy sectors
5.	<i>Assess to finance</i>				

5a	Conducting analyses on women assess to finance, in particular credit portfolio of banks and revealing the share of women in it.	Forecasting economic activity of population, taking into account the gender Specificity of individual regions and sectors of production, as well as the need for loans	EBRD is being conducted analyses in this direction TF and NBT	2017-2018	Also Un-Women analyses in this area should be taken into account
5b	Increasing the financial awareness and protecting rights of women as consumers Introduction of credit lines for women entrepreneurs	Providing better conditions for crediting entrepreneurs, in particular business women. Providing assess to finance for business women from rural	TF in collaboration with NBT KAAF, State Fund on Entrepreneurship Support, Ministry of Labor, Migration and Employment	2017-2018	Since 2007 up to 2020 there are presidential grants are submitted by the Committee on Women Affair and Family to women entrepreneurs from rural area of the country State Fund on Entrepreneurship Support since 2014 submits preferential loans to entrepreneurs from rural area. Ministry of Labor submits small credits to unemployed citizens for starting a business as well.
7c	Development of measures on stimulation of state	Increasing the contribution of SMO on women	TF, NBT, NABWT	2017-2018	It is necessary to arrange cooperation

	support for microfinance organizations, which conduct regular social oriented work and have succeed experience of social responsibility	entrepreneurship development	NASME AMFOT ABT		with ABT and AMFOT in this area
5d	Facilitation of overcoming of barriers (faced by women) and mobilize a pledge to enable women to access credit through gender-informed reform	Ensuring the wide access to banking system's finance for women	TF members NBT	2017-2018	Integrate a gender perspective into the current USAID land reform program
6. Supporting Women in Agriculture					
6a	Development of a program to ensure equal access of rural women to economic resources Continue the program to support rural women in access to land in those areas where there is an acute need for access to land	Development of women's employment in agriculture, including in processing agricultural products; Training of girls in technical specialties Increasing the level of knowledge of women regarding the market for agricultural land rights, Strengthen the productive potential of women, ensure food security for families, enrich the local market Increasing the role of women in managing their own business	TF NABWT USAID KWFA NGO "Woman and Land"	2017-2018	Development of the program is prescribed within the National Strategy on Activation of the women role in the republic of Tajikistan for 2012-2020. USAID Project on activation of women in business USAID Land Market Development Project in the framework of the Food for the Future program in 12 districts of the Khatlon Region

		Strengthen the recognition of the role of women in the agricultural sector			
6b	Empowerment of women and girls of rural area in regard with mastering the profession and skills of business development	<p>Training the head of farms in Fayzabad district to learn agronomist profession and advanced skills on drying plums and apples through the arrangement of trainings and master-classes</p> <p>Preparation and conducting the Round Table on “Role of women farmers in socio-economic development of Tajikistan”</p>	NAWB “Kadbonu”	2017	
6c	Promotion of value chain development and involving to it women producers in agriculture	<p>Preferential loans, start-up businesses, women's cooperatives, storage and sorting</p> <p>To develop the skills of rural women in agribusiness and marketing, increase their</p>	<p>Oxfam</p> <p>Helvetas</p> <p>NABWT</p> <p>USAID</p>	2017	

		knowledge and thinking, create conditions for processing agricultural products, support the creation of mini-workshops and train women in organizing reprocessing work, create field schools for women, women in the agricultural sector, organize exchange study tours both within the country and with other countries			
7. <i>Improvement of Coordination among the women business association in Tajikistan, Central Asia and Afghanistan</i>					
7a	Enhancing the business women networks in Tajikistan	Supporting collaboration and sharing experience among the local business women of TF	TF members NABWT NASMB NAWB “Kadbonu”	Regularly	To arrange and develop collaboration with business women association of Georgia, Kazakhstan, Kyrgyzstan “Women and Agribusiness”, Uzbekistan, Latvia and Russia “Ladies in Business” and “Russia Business ladies”. Arrangement of study tours for Tajik business ladies to share experience with these countries.
7b	Development of Regional	Improvement of	TF members	Regularly	Regional network of

	network of business women associations, including association from Tajikistan, Kyrgyzstan, Uzbekistan and Kazakhstan, Turkmenistan and Afghanistan	coordination and exchange of lessons learned	NABWT NASMB NAWB “KADBONU”		business women associations of Central Asia and Afghanistan has been established last year during the International Women Business Forum on November 2016
8	<i>Public Relations and Mass Media</i>				
8a	Promotion of the TF website and TF page in official SKI website	TF website and TF page in official SKI website shall be updated on TF activity and achievements. Providing feedback to women entrepreneurs	TF secretariat	Permanently	It is established separate TF website as well as page of TF in SKI official website, which have to promoted
8b	Regular awareness of SME on TF activity	Increasing the awareness of women on TF and its members activity on women business support	TF secretariat	Permanently	Encourage women in country, including in rural area to do business
8c	Promotion of Empowerwomen online global platform among the women entrepreneurs and registration in it	Women entrepreneurs capacity development and empowerment through using the platform resources The purpose is to register as more as possible women	TF secretariat	Permanently	Empowerwomen is a global online platform for women worldwide established in 2012 by the UN-Women for the purpose to empower

		entrepreneurs in the platform (no less than 3000 in order information of the platform to be submitted in Russian)			women
8 d	Spread success story of business ladies of Tajikistan	Attraction of women and girls to business and activating their role through presentation of succeed models of women activity, publishing these success stories in journals and newspapers, showing videofilms on women business activity in national and rural level television	TF members and NABWT	Permanently	Within FARAH competition success stories of more than 100 business women of country, including business women in agriculture and handcraft in Khatlon province have been gathered.
9	TF Capacity Development				
9a	Learning the best experience of other countries on women entrepreneurship support including implementation of effective programs (finance and non-finance services)	TF capacity enhancement	TF	2017	TF secretariat shall define the country, develop concept and send to potential donors to consider and support.

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